

Nursing Mobility (LPN and Paramedic to ADN) (AAS-MOB)

Program Locations: Bay Minette, Brewton, and Thomasville Campuses if entering NUR 209; Brewton, Fairhope, and Monroeville if entering NUR 211

Nursing and Allied Health Division

Length: Two or Three Semesters

PROGRAM OVERVIEW:

The Nursing Mobility (LPN and Paramedic to ADN) Program generally prepares individuals in the knowledge, techniques and procedures for promoting health, providing care for sick, disabled, infirmed, or other individuals or groups. The program includes instruction in the administration of medication and treatments, assisting a physician/provider during treatments and examinations, referring patients to physicians and other health care specialists, and planning education for health maintenance.

The program is designed to prepare Licensed Paramedics and Licensed Practical Nurses to practice as a competent Registered Nurse (RN) after passing the licensure exam.

ADMISSIONS REQUIREMENTS:

1. Unconditional admittance to the College and active student in good standing (minimum 2.0 GPA).
2. Submit original transcripts from all colleges/schools attended and high school transcript to the Registrar or Admissions Office by application deadline.
3. Submit a completed Mobility Nursing Program Application by the stated deadline.
4. Hold a minimum GPA of 2.5 for the academic core courses in the program.
5. Submit a minimum composite score of 18 on ACT.
6. Submit either a valid, unencumbered Alabama or multistate LPN license, or valid, unencumbered Alabama Paramedic License.
7. Complete ENG 101, MTH 100 or higher, BIO 201, BIO 202, SPH 106 or 107, and PSY 210 with a grade of C or higher prior to application deadline.
8. Meet essential eligibility criteria.

Completion of the above requirements does not guarantee admission to the program. Prospective students are rank- ordered using a point system to determine acceptance to the program.

SELECTION CRITERIA:

Students are selected based on the following point system:

1. Score on ACT with a minimum composite of 18 required.
2. Three points are awarded for an A, two for a B, and one for a C in ENG 101, MTH 100, BIO 201, and BIO 202.
3. One point each is awarded for completion of PSY 210, SPH 107, BIO 220, and a Humanities course with a C or higher.
4. Three points are awarded for completion of a higher-level Math or Chemistry with a C or higher (MTH 116, Mathematical Applications, is not a higher-level Math course).
5. Three points are awarded for completion of all eight general education courses required in the nursing program with a C or higher.

*All applicable courses must be completed by the application deadline in order to be awarded points towards admission.

ADDITIONAL INFORMATION:

Once selected for the program, students are required to provide the following: Drug screen, background check, physical exam showing ability to meet essential eligibility criteria, records of immunizations, proof of medical insurance, and American Heart Association BLS CPR certification for the healthcare provider. Clinical agencies reserve the right to deny clinical clearance, which may deem a student ineligible for program participation.

A nursing testing fee will be assessed each semester. A nursing lab fee will be assessed for select courses.

Note: Students desiring to obtain BLS CPR certification at Coastal may choose to enroll in the optional EMS 100 course. American Heart Association BLS CPR may be obtained through an alternate training agency, if preferred.

PROGRESSION AND GRADUATION:

LPN students who successfully completed the Alabama Community College System concept-based PN curriculum within one previous year from the start of the Mobility program are exempt from NUR 209. These students begin with NUR 211.

It is highly recommended that students complete general education courses required for the Nursing Program prior to program admission. All nursing courses must be completed with a minimum of 75 (C) in order to progress in the program. An AAS in Nursing will be awarded to students who successfully complete all core academic and nursing courses with a grade of C or higher. Students are responsible for meeting all progression and graduation requirements.

Upon successful completion of all Area I-V credit hours, students are awarded 15 non-traditional credit hours.

This program prepares Licensed Paramedics and Licensed Practical Nurse to practice as a competent Registered Nurse (RN) after successful completion of the licensure exam. Licensure by Boards of Nursing may be denied if an applicant has been convicted of a criminal offense, has abused drug or alcohol, has a history of chemical dependency or mental illness, has been placed on the federal abuse registry, or has been administratively discharged from the armed services.

This is a career program designed for students to go directly into the labor market upon completion. Although some of the courses in this program will transfer to four-year institutions, this program is not designed to be a transfer program of study; therefore, it is not subject to the terms and conditions of Alabama Transfers state transfer and articulation reporting system.

APPRENTICESHIP INFORMATION:

The following is information regarding application to a Nursing Apprenticeship:

1. Must be an active, current student of Coastal Alabama Community College's Nursing Program.
2. Submit a Coastal Alabama Community College Nursing Apprenticeship application during appropriate application periods. At this time, students currently enrolled in NUR 112 and NUR 209 are eligible for an apprenticeship opportunity.
3. Student applications for an apprenticeship opportunity are given to participating healthcare facilities.
4. Participating healthcare facilities select and hire apprentices, based on the number of open positions they have available. Current employees may be selected for the apprenticeship. All apprentices sign an apprenticeship agreement.
5. Student apprentices must commit to working for on the job learning at the healthcare facility for the entirety of the Nursing Program. Included in working days are clinical days students are performing for nursing program clinical requirements.
6. Student apprentices must apply to the Alabama Board of Nursing for an apprentice permit.
7. Student apprentices may not be paid for on-campus classes, labs, or simulation. Student apprentices are paid for clinical hours, not to include simulation.
8. Student apprentices will work one on one with a registered nurse from the healthcare facility. Students will be held accountable to the same clinical requirements as non-apprentice students in the program.

For more information, please contact the Nursing Clinical/Apprenticeship Coordinator: 251-990-0435.

Equal Employment Opportunity Pledge: The sponsor (Coastal Alabama Community College) will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older.

The sponsor (Coastal Alabama Community College) will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

Right to Equal Opportunity: It is against the law for a sponsor of an apprenticeship program registered for Federal purposes to discriminate against an apprenticeship applicant or apprentice based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40 years or older), genetic information, or disability. The sponsor must ensure equal opportunity with regard to all terms, conditions, and privileges associated with apprenticeship.

If you think that you have been subjected to discrimination, you may file a complaint within 300 days from the date of the alleged discrimination or failure to follow the equal opportunity standards with:

Director, Division of Standards and Quality
Attn: Apprenticeship EEO Complaints
US Department of Labor, Office of Apprenticeship
200 Constitution Avenue NW
Washington, D.C. 20210
202-693-2614
apprenticeshipEEOcomplaints@dol.gov

You may also be able to file complaints directly with the EEOC, or State fair employment practices agency. If those offices have jurisdiction over the sponsor/employer, their contact information is listed below:

Alabama Office of Apprenticeship
One Technology Court
Montgomery, Alabama 36116
334-280-4414
info@alapprentice.org

[Coastal Alabama Community College EEOC/Nondiscrimination Policy](#)

ACCREDITATION INFORMATION:

The Associate Degree and Practical Nursing programs of Coastal Alabama Community College are accredited by the Accreditation Commission for Education in Nursing (ACEN) and approved by the Alabama Board of Nursing (ABN).

ACEN
3343 Peachtree Road NE, Suite 1400
Atlanta, GA 30326
404-975-5000
<https://www.acenursing.org/>

ABN
RSA Plaza, Suite 250
770 Washington Ave.
Montgomery, AL 36104
334-293-5200
<https://www.abn.alabama.gov/>

Coastal Alabama Community College's Simulation Program has been awarded full accreditation by the Society for Simulation in Healthcare (SSH) in the areas of Teaching/Education. This status has been granted from November 10, 2023, through December 31, 2028. The mission of the Simulation Program at Coastal Alabama Community College is to prepare all learners to be competent in providing safe patient care within the global community.

SSH
PO Box 856114
Minneapolis, MN 55485
866-730-6127
<https://www.ssih.org>

Subject: [Nursing and Allied Health](#)
Type: A.A.S.

Semester One

EMS 100 is an optional course for students to pursue CPR certification for the healthcare provider.

| Item # | Title | Credits |
|---------|---|---------|
| NUR 209 | Concepts for Healthcare Transition Students | 10 |

Semester Two

BIO 220 is required if not already completed with a C or higher.

| Item # | Title | Credits |
|---------|---------------------------|---------|
| BIO 220 | General Microbiology | 4 |
| NUR 211 | Advanced Nursing Concepts | 7 |

Complete Graduation Application

Complete the graduation application for the AAS degree and begin the process of a review of your degree plan before your final semester.

Semester Three

A Humanities and Fine Arts elective is required if not already completed with a C or higher.

| Item # | Title | Credits |
|---------|--|-----------|
| NUR 221 | Advanced Evidence Based Clinical Reasoning | 7 |
| | Humanities and Fine Arts Elective (I) | 3 |
| | Total credits: | 31 |