

<b>COASTAL ALABAMA COMMUNITY COLLEGE</b>			
<b>Policies and Procedures Manual</b>			
Title:	<b>Behavioral Intervention Team (BIT)</b>		Approved by:
Insert:	07.01	Date:	04/01/2022
Replace:		Date:	06/01/2023
Reviewed:		Date:	06/01/2023
Remove:		Date:	



**POLICY / PURPOSE:**

Coastal Alabama Community College is committed to providing a safe and secure working and learning environment. Violence, threats of violence, and behaviors that are disruptive or threaten disruption to institutional activities are inconsistent with this objective and are unacceptable.

This policy provides a procedure and mechanism by which violence, threats of violence, and behaviors that are disruptive or threaten disruption to institutional activities may be reported, evaluated, and addressed.

**SCOPE:**

This policy applies to all Coastal Alabama Community College students and employees during any activity involving the College, including the workday. In addition, visitors, vendors, contractors, and all other non-employees may be expected to recognize and comply with College policies.

**DEFINITIONS:**

There are no definitions applicable to this policy.

**DETAILS:**

1. **BIT Committee:** The President appoints the committee members, comprised of administrators, faculty, and staff to oversee and employ the BIT policy, when appropriate. At minimum, the team will meet annually to review existing related Policies and Procedures.
2. **Ad Hoc Committee:** The College will select additional faculty, administrators, or staff members on a case-by-case basis as needed.
3. **BIT Committee Responsibilities:** The team will identify, assess, and manage situations indicating violent or potentially violent behaviors by individuals or groups. The team will work together to share information regarding actual or potential threatening situation(s).
4. **Confidentiality:** Protected information shall only be shared as permitted under the Family Educational Right and Privacy Act (FERPA) and other applicable privacy laws.

**PROCEDURE(S):**

1. Refer to the Crisis Intervention Form on the Coastal website at [https://cm.maxient.com/reportingform.php?CoastalAlabamaCC&layout\\_id=3](https://cm.maxient.com/reportingform.php?CoastalAlabamaCC&layout_id=3).

**ADDITIONAL PROVISIONS/INFORMATION:**

There are no additional provisions/information applicable to this policy.